

Bargaining, business adaptability and protecting workers' rights

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The protection of employees remains a priority in the labor rules, but each time more clearly reveals that only meaningful and effective in an economic and social environment to seek a viable, environment, ultimately, for economic initiative and generating job opportunities. This conjunction of interests (worker safety, adaptability to productive organizations) has achieved through the concert of all instances involved in achieving the optimal balance point in a process of exchange between work and wages which, in truth, is the largest immersed part of the working population. Such instances are, of course, public authorities, but also those groups affected (workers and employers) through their respective organizations and the relevant norms. It even said that "collective autonomy" is called to achieve progressively greater role in the management of economic and productive without provided that the authorities should ensure at all times and satisfaction respect for the values and principles.