

## Trade Unions in Spain

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The growing independence of the unions has not been accompanied by building long-term partnerships with other progressive social and political actors. Despite the high level of strikes in Spain, the trade unions have opted for a strategy strengthen its institutional position, leaving behind the tradition of movements mobilisers. The main cost of such a strategy has been the weakening of trade unionism in work centers. However, the low rate of unionization is the result, in large extent, the lack of organization of trade unions in the workplace and not the alleged negative attitude of workers is not affiliated. So that, as in other developed countries, in Spain there is a representation gap (lack of representativeness) very appealing. Therefore, the key to start to solve this problem of representativeness lies in devoting more resources to development and reconstruction of an organizational presence association in the workplace.